#### **RESOLUTIONS 2008-09 SESSION**

		Date of Meeting	Title of Resolution	Action	Response of Administration
	08/1	5-9-08	A Resolution to Amend the Time Limitation on Reporting of Final Grades by Faculty Members	Adopted 5-11-07 Transmitted to President's Office 5/08	Response already received. Resolution 08-1 is accepted. The time limit for reporting of final grades will be implemented as proposed – "five working days after the final examination."
	08/2	9-12-08	A Resolution to Amend the Faculty Organization Plan With Regard to the Composition of the Faculty Senate (08/2)	Tabled	No response required.
*	08/3 FA-08/1	9-12-08	A Resolution to Amend the Faculty Organization Plan With Regard to the Composition of the Faculty Senate Executive Committee  A Resolution to Amend the Faculty Organization Plan With Regard to	Introduced and adopted, 9-12-08  Forwarded immediately to administration for	Accepted by the Administration and approved by the Board of Trustees October 17, 2008.
	(Faculty Assembly)		Organization Plan With Regard to the Composition of the Faculty Senate Executive Committee	approval and Assembly action	

ora plandomt

#### **RESOLUTIONS 2008-09 SESSION**

	Date of Meeting	Title of Resolution	Action	Response of Administration
08/4	4-10-09	A Resolution of Appreciation (Arthur E. Wilmarth, Jr.)	Adopted by acclamation 4-10-09	Agreed - Accepted by the Administration
09/1	5-8-09	A Resolution to Amend The George Washington University Equal Employment Opportunity Policy (EEOP) To Include "Gender Identity or Expression"	Adopted as Amended 5-8-09	Agreed – Accepted by the Administration

A Resolution to Amend the Time Limitation on Reporting of Final Grades by Faculty Members (08/1)

Whereas, the quality of final examinations and overall course assessments by faculty members are dependent on the availability of adequate time for thoughtful consideration;

Whereas, the University is offering more writing-intensive courses, which require a substantial amount of additional grading time;

Whereas, the Faculty Senate recognizes that timely reporting of final grades by faculty members is essential so that the University can provide important academic and financial assistance services to students; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the time limit for reporting of final grades by faculty members be changed from "72 hours" to "five working days after the final examination."

Faculty Senate Educational Policy Committee, April 10, 2008

Adopted, May 9, 2008

# A RESOLUTION TO AMEND THE <u>FACULTY ORGANIZATION PLAN</u> WITH REGARD TO THE COMPOSITION OF THE FACULTY SENATE AND THE FACULTY SENATE EXECUTIVE COMMITTEE (08/2)

WHEREAS, as codified in 1987, Article III, Section 2, subsection (a)(3) of the <u>Faculty Organization Plan</u> provided that the Faculty Senate consisted of twenty-six members, of which nine members (34.6%) were elected by the full-time faculty members of the Columbian College of Arts and Sciences (CCAS); and

WHEREAS, as a result of subsequent amendments to Article III, Section 2, subsection (a)(3) of the <u>Faculty Organization Plan</u>, the Faculty Senate has grown from twenty-six to twenty-eight members, but the number of members elected by CCAS faculty has remained at nine; and

WHEREAS, the full-time faculty of CCAS has accounted for approximately 40-45% of the University's full-time faculty during the past two decades: and

WHEREAS, the Faculty Senate believes that, effective on May 1, 2009, the size of the Faculty Senate should be increased to thirty members and the number of members representing CCAS should be increased to eleven members (36.6% of the full Senate), so that the proportion of Senate members representing CCAS will be closer to the proportion stipulated in the 1987 codification of the <u>Faculty Organization Plan</u>; and

WHEREAS, Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> currently provides that the Faculty Senate Executive Committee consists of eight faculty members of the Faculty Senate. However, a technical amendment is needed to conform the text of the fourth sentence of Article III, Section 5(b) to the present size of the Executive Committee; **NOW, THEREFORE**,

## BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

(1) That the first sentence of Article III, Section 2, subsection (a)(3) of the <u>Faculty Organization Plan</u> be amended to read as follows, effective as of May 1, 2009:

"The faculty members of the Senate shall be elected by and from their faculties as follows: the Columbian College of Arts and Sciences, eleven; the Graduate School of Education and Human Development, the School of Engineering and Applied Science, the School of Business, the School of Medicine and Health Sciences, and the Law School, three each; and the Elliott School of International Affairs and the School of Public Health and Health Services, two each."

(2) That the fourth sentence of Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> be amended to read as follows:

"The Chairman shall be elected first by the Senate; and the Senate shall thereafter elect the other seven elective members of the Executive Committee, subject to the restriction that the Executive Committee may not include two or more members who have been elected to the Senate by the same school or faculty group."

- (3) That the President, as Chair of the Faculty Assembly, is requested to place on the agenda of the Faculty Assembly at its meeting on October 3, 2008, the foregoing proposed amendments to the <u>Faculty Organization Plan</u>.
- (4) That, upon approval by the Faculty Assembly, the President is requested to forward the foregoing proposed amendments to the <u>Faculty Organization Plan</u> for final approval by the Board of Trustees as soon as conveniently possible.

Faculty Senate Committee on Professional Ethics and Academic Freedom August 11, 2008

Tabled, September 12, 2008

## A RESOLUTION TO AMEND THE <u>FACULTY ORGANIZATION PLAN</u> WITH REGARD TO THE COMPOSITION OF THE FACULTY SENATE EXECUTIVE COMMITTEE (08/3)

WHEREAS, Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> currently provides that the Faculty Senate Executive Committee consists of eight faculty members of the Faculty Senate. However, a technical amendment is needed to conform the text of the fourth sentence of Article III, Section 5(b) to the present size of the Executive Committee; **NOW, THEREFORE**,

### BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the fourth sentence of Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> be amended to read as follows:
  - "The Chairman shall be elected first by the Senate; and the Senate shall thereafter elect the other seven elective members of the Executive Committee, subject to the restriction that the Executive Committee may not include two or more members who have been elected to the Senate by the same school or faculty group."
- (2) That the President, as Chairman of the Faculty Assembly, is petitioned to place on the agenda of the Faculty Assembly at its meeting on October 3, 2008, the foregoing proposed amendment to the <u>Faculty Organization Plan</u>.
- (3) That, upon approval by the Faculty Assembly, the President is requested to forward the foregoing proposed amendment to the <u>Faculty Organization Plan</u> for final approval by the Board of Trustees as soon as conveniently possible.

Introduced and Adopted, September 12, 2008

# A RESOLUTION TO AMEND THE <u>FACULTY ORGANIZATION PLAN</u> WITH REGARD TO THE COMPOSITION OF THE FACULTY SENATE EXECUTIVE COMMITTEE (FA 08/1))

WHEREAS, Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> currently provides that the Faculty Senate Executive Committee consists of eight faculty members of the Faculty Senate. However, a technical amendment is needed to conform the text of the fourth sentence of Article III, Section 5(b) to the present size of the Executive Committee; **NOW**, **THEREFORE**,

### BE IT RESOLVED BY THE FACULTY ASSEMBLY OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the fourth sentence of Article III, Section 5, subsection (b) of the <u>Faculty Organization Plan</u> be amended to read as follows:
  - "The Chairman shall be elected first by the Senate; and the Senate shall thereafter elect the other seven elective members of the Executive Committee, subject to the restriction that the Executive Committee may not include two or more members who have been elected to the Senate by the same school or faculty group."
- (2) That the President, as Chairman of the Faculty Assembly, is petitioned to place on the agenda of the Faculty Assembly at its meeting on October 3, 2008, the foregoing proposed amendment to the <u>Faculty Organization Plan</u>.
- (3) That, upon approval by the Faculty Assembly, the President is requested to forward the foregoing proposed amendment to the <u>Faculty Organization Plan</u> for final approval by the Board of Trustees as soon as conveniently possible.

THE WORDING OF THE AMENDMENT PROPOSED BY FA 08/1
IS IDENTICAL TO THAT PROPOSED BY SENATE RESOLUTION 08/3,
WHICH WAS INTRODUCED AND ADOPTED AT THE SEPTEMBER 12, 2008
MEETING OF THE FACULTY SENATE

Adopted by the Faculty Assembly, October 3, 2008

### A RESOLUTION OF APPRECIATION (08/4)

WHEREAS, Arthur E. Wilmarth, Jr. has earned the highest level of respect, gratitude, and admiration of the University community; and

WHEREAS, his term of service on the Executive Committee of the Faculty Senate has reached its statutory limit; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the following citation be issued:

Arthur E. Wilmarth, Jr. has provided distinguished service as Chair of the Executive Committee of the Faculty Senate. He has served on the Executive Committee for nine years and has chaired it for two years. Overall, he has served as a member of the Faculty Senate for eleven years. As required by Senate regulations, he now concludes his term on the Executive Committee after three years of consecutive service.

As Chair of the Executive Committee, Professor Wilmarth has provided outstanding leadership to the University by managing the faculty's role in shared governance with remarkable diligence, skill, and diplomacy. He has also served as Chair and longstanding member of the Committee on Professional Ethics and Academic Freedom and as an ex officio member of four Senate Committees: Athletics and Recreation, Educational Policy, Libraries, and University Affairs. The members of the Senate especially recognize his deep dedication to an effective faculty role in university decision-making, his endless contribution of time to Senate and other university activities, and his collegial respect for the many university colleagues with whom he has worked.

THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY
HEREBY EXPRESSES ITS DEEPEST APPRECIATION AND GRATITUDE TO

PROFESSOR ARTHUR E. WILMARTH, JR.,

FOR HIS DISTINGUISHED SERVICE

Steven Knapp

President

Adopted by acclamation

April 10, 2009

#### A Resolution to Amend The George Washington University Equal Employment Opportunity Policy (EEOP) To Include "Gender Identity or Expression" ((09/1)

WHEREAS, the current EEOP does not specifically include "gender identity or expression" as a basis for which the University does not unlawfully discriminate; and

WHEREAS, over 260 colleges and universities have included "gender identity or expression" in their non-discrimination policies; and

WHEREAS, the inclusion of "gender identity or expression" would be consistent with provisions in the District of Columbia Human Rights Act that prohibit educational institutions from discriminating against individuals on this basis; and

WHEREAS, the inclusion of "gender identity or expression" assures current and prospective transgender students, faculty and staff that GW is a nurturing and supportive campus community; and

WHEREAS, the GW Student Association has voted unanimously to support the inclusion of such language in the EEOP; and

WHEREAS, GW students have expressed their belief that the inclusion of "gender identity or expression" in the EEOP would result in an increased sense of safety and security; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the EEOP be amended to read as follows:

"The George Washington University does not unlawfully discriminate against any person on the basis of on any basis prohibited by federal law, the District of Columbia Human Rights Act, or other applicable law, including without limitation, race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or gender identity or expression. This policy covers all programs, services, policies and procedures of the University, including admission to educational programs and employment. The University is subject to the District of Columbia Human Rights Act."

BE IT FURTHER RESOLVED THAT THE FACULTY SENATE supports the amending of all University non-discrimination statements, including those in the Guide to Student Rights and Responsibilities and the GW statement on Discrimination and Harassment Prohibited in the Workplace, to include "gender identity or expression."

Joint Committee of Faculty and Students April 8, 2009 Adopted as amended, May 8, 2009 ing the first and the second of the second o

and the state of t

in de la composition La composition de la

en de la composition La composition de la La composition de la

and the state of t

en formation of the first of the formation of the formation of the first of the formation of the first of the formation of th

and the second of the second o

and the second of the second o

a de la contraction de la cont